Job Title	Senior Risk Analyst
Job Level	P-4
Vacancy: Contract Type: Department:	One (1) position Permanent Risk Management & Compliance Department (RMCD)
Location	Central Bank of Liberia, corner of Ashmun & Lynch Streets, Monrovia, Liberia
Background Information	The Central Bank of Liberia (CBL) is seeking competent, experience and qualified Senior Risk Analyst who will be is responsible for identifying, assessing, monitoring, and mitigating risks that could impact the CBL's operations, financial stability and policy objectives. This role involves advanced analytical work, risk modelling, and providing strategic recommendations to senior management to ensure the bank's resilience to financial, operational, and systemic risks.
Duties & Responsibilities of the Position	▪ Conduct comprehensive risk assessments across CBL's Operations including financial, credit, market, and systematic risks. ▪ Identify emerging risks and vulnerabilities in the financial system and the broader economy. ▪ Analyze macroeconomic and financial data to assess potential risks to monetary policy and financial stability. ▪ Develop and maintain advanced risk models to quantify and predict potential risks ▪ Perform stress testing and scenario analysis to evaluate the impact of adverse economic conditions on the Bank's balance sheet and the financial system. ▪ Utilize statistical and economic tools to analyze risk trends and correlations. ▪ Monitor key risk indicators (KRIs) and prepare regular risk reports for senior management and relevant committees. ▪ Provide early warning signals for potential risk events and recommend mitigation strategies. ▪ Ensure compliance with internal risk management frameworks and regulatory requirements. ▪ Contribute to the development of risk management policies, frameworks, and guidelines

	▪ Advise on the design and implementation of risk mitigation strategies and contingency plans.
	▪ Collaborate with other departments to integrate risk management into the Bank's strategic planning processes.
	    ▪ Liaise with internal stakeholders, including monetary policy, financial stability, and operations departments, to ensure a holistic approach to risk management.
	    ▪ Engage with external stakeholders, such as other Central Banks, regulatory authorities, and international organizations, to share best practices and coordinate on systematic risk issues.
	    ▪ Provide guidance and mentorship to junior risk analyst (s) and other team members.
	    ▪ Lead cross-functional projects and initiatives related to risk management.

Minimum Job Qualifications & Experience	• Minimum bachelor's degree in business, finance, Accounting or other related professional certifications are highly favorable. • Strong knowledge of enterprise risk management and risk control methods. • Strong verbal and written communication skills and ability to present information to senior management. • Ability to analyze qualitative and quantitative data and provide summary reports and recommendations; and Ability to build and maintain strong relationships including providing critical feedback to internal and external partners • A minimum of three (3) years of professional experience in a related field such as enterprise risk management, business risk management or internal or external audit.
Required Competencies & Skills	▪ Good knowledge of Microsoft office ▪ Good writing & communications skills ▪ Proficient PC skills with experience in Microsoft Office, Outlook and PowerPoint. ▪ Strong analytical and problem-solving skills include the ability to probe sensitive issues while maintaining the highest level of integrity and objectivity. ▪ Strong problem-solving abilities, results oriented, and able to make decisions independently. ▪ Strong organizational skills and meticulous attention to detail. ▪ Strong team management abilities to establish and achieve goals and objectives through clear and robust communication, coaching, and accountability.

	▪ Able to lead and execute multiple complex projects within required timelines and expectations. ▪ Good research, analysis and judgment skills. ▪ Strong organizational skills and meticulous attention to detail. ▪ Ability to lead others ▪ Effective Communication and Time management Skills ▪ Ability to coordinate, supervise, manage, or train others. ▪ Encourage and motivate others ▪ Excellent interpersonal and people
Documents Required	Updated Curriculum Vitae (CV). Copies of relevant academic and professional certifications. Cover letter detailing relevant experience Three professional references

General Application Requirements

Both electronic and/or hard copy applications will be considered. Cover letters should be addressed to Mrs. Maway T. Cooper-Harding, Director of Human Resources Management Department, Central Bank of Liberia and sent to cbljobs@cbl.org.lr . Applicants must also attach copies of relevant academic credentials.

The deadline for submission of applications is Thursday, October 30, 2025.

Job Title	Senior Compliance Officer
Job Level	P-4
Vacancy: Contract Type: Department:	One (1) position Permanent Risk Management & Compliance Department (RMCD
Location	Central Bank of Liberia, corner of Ashmun & Lynch Streets, Monrovia, Liberia
Background Information	The Central Bank of Liberia (CBL) is seeking competent, experience and qualified Senior Compliance Officer who will be responsible for ensuring that the Central Bank adheres to all relevant laws, regulations, and internal policies. The role involves overseeing compliance frameworks, monitoring regulatory developments, and providing strategic guidance to senior management to mitigate compliance risks. The selected candidate will play a critical role in maintaining the integrity and reputation of the Central Bank by ensuring compliance with national and international regulatory standards.
Duties & Responsibilities of the Position	▪ Develop, implement, and maintain a robust compliance framework to ensure adherence to applicable laws, regulations, and internal policies. ▪ Regularly review and update compliance policies, procedures, and controls to reflect changes in regulatory requirements. ▪ Ensure the Central Bank of Liberia's operations align with international best practices and standards, such as those set by the Basel Committee, FATF, and other relevant bodies. ▪ Monitor and analyze regulatory developments at the national and international levels to assess their impact on the Bank's operations. ▪ Prepare and submit timely compliance reports to senior management through your supervisor and the head of department, regulatory authorities, and other stakeholders. ▪ Act as part primary point of contact for regulatory inquiries and audits. ▪ Conduct regular compliance risk assessments to identify potential areas of vulnerability. ▪ Develop and implement risk mitigation strategies to address identified compliance risks. ▪ Collaborate with other departments to ensure compliance risks are integrated into the overall risk management framework.

	▪ Design and deliver compliance training programs to enhance staff awareness of regulatory requirements and internal policies. ▪ Foster a culture of compliance across the organization by promoting ethical behavior and accountability. ▪ Lead investigations into compliance breaches, including fraud, money laundering, and other financial crimes. ▪ Recommend corrective actions and disciplinary measures in cases of non-compliance. ▪ Ensure that all incidents are documented and reported in accordance with regulatory requirements ▪ Liaise with external regulators, auditors, and other stakeholders to ensure open communication and cooperation. ▪ Represent the Bank in industry forums and working groups related to compliance and regulatory matters.
Minimum Job Qualifications & Experience	• Minimum bachelor's degree in business, finance, Accounting or other related professional certifications are highly favorable. • A master's degree in any related field is a plus • Minimum of five 5 years' relevant industry experience and/or accreditation
Required Competencies & Skills	▪ Good knowledge of Microsoft office ▪ Good writing & communications skills ▪ organizational awareness with an understanding of how to engage the organization to get things done. ▪ problem-solving skills; comfortable tackling complex problems and breaking these down into manageable pieces. ▪ multi-tasking skills and the ability to work in a fast-paced, often deadline-oriented and dynamic environment. ▪ conceptual and practical thinking and implementation skills. ▪ Good research, analysis and judgment skills. ▪ Ability to lead others ▪ Effective Communication ▪ Ability to coordinate, supervise, manage, or train others. ▪ Time management Skills ▪ Encourage and motivate others ▪ Excellent interpersonal and people skills
Documents Required	Updated Curriculum Vitae (CV). Copies of relevant academic and professional certifications. Cover letter detailing relevant experience Three professional references

General Application Requirements

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